



Protective Characteristics and Values  
Teaching children to respect and enjoy difference and diversity

We work to ensure that our children understand that:

- There are no outsiders at Fairburn View
- Everyone is different
- We celebrate our differences
- We are all equal in our differences

The Equality Act became Law in 2010. It covers everyone in Britain and protects people from discrimination, harassment and victimisation. The Equality Act protects people against discrimination due to the **Protective Characteristics** we all have. It is against the law to discriminate against anyone because of:



We promote this throughout our curriculum. Below is our reading spine linked to PSHE. There are focus class text for each year group to read linked to the protected characteristics. The texts encourage positive and guided discussions. Pupils will often lead on this through different questions and enquiries and our staff are skilled at facilitating this. The texts also support the PSHE themes being taught (SCARF). Due to the nature of the topics being taught, the characteristics often link with each other through a given text.

Preschool							
Nursery							
Reception							
Year 1							



<p>Year 2</p>							
<p>Year 3</p>							
<p>Year 4</p>							
<p>Year 5</p>							

## Year 6

